The Higher Education Recruitment Consortium (HERC) is a national, nonprofit coalition working to advance equity and excellence in the higher education workforce.

We serve over 700 higher education institutions, hospitals, labs, and affiliated employers united by a shared commitment to cultivating and retaining a talented workforce as diverse as the people we serve.

HERC will help your institution with:

**Diversity Outreach**

- Reach talented and diverse candidates through HERC’s OFCCP-compliant outreach efforts.
- Assist dual career couples through HERC’s regional network of members and dual career job search tools on HERCJobs.org.
- Reduce the high cost of recruiting with unlimited job postings on HERCJobs.org, automatic cross-posting to other job sites, and negotiated savings on recruitment services from our partners.

**Inclusion in the Workplace**

- Connect with thousands of other higher education professionals through an online community of practice.
- Create inclusive workplaces through HERC’s Member Resources, including trainings and toolkits.

If you need more information, complete our member form and we’ll get back to you.
HERC works to advance equity and excellence in the higher education workforce.

We believe that inclusive, equitable hiring and retention practices are not only the right thing to do, but essential to achieving the academic missions of HERC’s member institutions. Educating people of all backgrounds, beliefs, and cultures takes a diverse academic workforce.

HERC particularly understands the acute need to remove barriers to the recruitment, retention, and advancement of talented faculty and staff from historically excluded populations who are currently underrepresented in higher education.

HERC Member Representatives & Institutions

- **700+** Colleges, Universities, Teaching Hospitals, Research Labs
- **70** Minority Serving Institutions
- **4,000+** HR, Academic Affairs, & Diversity Leaders

Access Our Membership FAQs
Diversity Outreach

Reach talented and diverse candidates on HERCJobs.org, our job board and career resources website, that we promote using OFCCP-compliant outreach methods.

Job Board: unlimited job postings, automatic cross-postings to other job boards, enhanced member profile

Conference Highlights: Ameriforce Veterans Job Fair, Black Doctoral Network Annual Conference, Out to Innovate™ Summit for LGBTQ+ People in STEM

Career Resources: ebooks, webinars, blog, enewsletter, social media

Advertising Highlights: American Psychological Association digital ads, Hispanic Association of Colleges and Universities conference ad, Women of Color in the Academy conference ad

Access Our OFCCP Compliance Page
Inclusion in the Workplace

Network, exchange ideas, and explore innovative practices in inclusive recruitment and retention.

**Member Portal:** Engage with members on HERConnect, an online community for collaboration and information sharing.

**Professional Development:** Join webinars to get perspectives from leaders in the field of diversity, equity, and inclusion in higher education.

**Toolkits:** Access Search Committee Training and Virtual Recruitment toolkits with tips, best practices, and guides.

**Member Meetings:** Participate in regional gatherings—whether in-person or virtually—to build local connections.

Explore HERConnect
Join HERC

If you have questions or need more information to support your membership, complete our member form and we’ll get back to you!

Become a Member